

Reference: FOI 35615 GLO 11M

Subject: Covid 19 Risk Assessment

I can confirm that the CCG does hold the information requested and can only make recommendations based on National Guidelines; please see responses below:

QUESTION	RESPONSE
<p>On the 29th April, the Chief Executive and the Chief Operating Officer of NHS England, Sir Simon Steven and Amanda Pritchard wrote in a letter addressing the second phase of the NHS response to COVID19; a recommendation to ‘risk-assess staff at potentially greater risk and make appropriate arrangements accordingly’. I would therefore like to make a FOI about the Clinical Commissioning Group’s (CCGs) action in this regard, to date. Please provide communications addressing:</p>	
<ul style="list-style-type: none"> - recommendations made to your local primary care providers 	<p>As part of briefings to practices we communicated the following:</p> <p>Risk Reduction Framework for NHS staff at risk of COVID-19 infection. A Risk Reduction Framework for staff has been published by the Faculty of Occupational Medicine. It should be used in conjunction with the NHS Employers Guidance, and can be used as an aid to decision making. It may be incorporated into existing risk templates which are already in use in many healthcare settings. It will be reviewed and updated as new evidence emerges in the evolving situation.</p> <p>https://g-care.glos.nhs.uk/uploads/files/Risk-Reduction-Framework-for-NHS-staff-at-risk-of-COVID-19-infection-12-05-20.pdf</p>
<ul style="list-style-type: none"> - recommendations received from primary care providers or 	<p>Not applicable</p>

<ul style="list-style-type: none">- any monitoring process that is currently in place concerning this risk assessments/ appropriate arrangements.	<p>As part of our briefings to practices we communicated the following:</p> <p>“We recommend the assessment is completed by a line manager, supervisor, designated senior manager or health and safety representative, in a one to one consultation with their staff in a sensitive manner, taking into consideration staff mental well-being. Employers need to ensure that cultural factors are also taken into consideration so that staff have the confidence to openly discuss and resolve their concerns.”</p>
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The information provided in this response is accurate as of 11 June 2020 and has been authorised for release by Helen Goodey, Director of Primary Care and Locality Development for NHS Gloucestershire CCG.