

Reference: FOI 35942 GLO 11M

Subject: Agency Spend

I can confirm that the CCG does hold some of information requested; please see responses below:

QUESTION	RESPONSE												
<p>1. Please provide the following information on agency1 (temporary) staff spending for the 19/20 financial year (April 2019 to March 2020), broken down by clinical and non-clinical staff</p> <p>¹ Agency workers are defined as temporary workers supplied through an agency. This excludes interim workers and fixed term contract posts</p>	<table border="1"> <thead> <tr> <th></th> <th colspan="3">Agency Staff Spend (£)</th> </tr> <tr> <th></th> <th>Total</th> <th>Non-clinical staff</th> <th>Clinical staff</th> </tr> </thead> <tbody> <tr> <td>2019/20</td> <td>413,271.05</td> <td>278,459.51</td> <td>134,811.54</td> </tr> </tbody> </table>		Agency Staff Spend (£)				Total	Non-clinical staff	Clinical staff	2019/20	413,271.05	278,459.51	134,811.54
	Agency Staff Spend (£)												
	Total	Non-clinical staff	Clinical staff										
2019/20	413,271.05	278,459.51	134,811.54										
<p>2. Based on the clinical agency spend provided above, please provide a further breakdown by the following clinical staffing categories.</p>	<table border="1"> <thead> <tr> <th></th> <th colspan="2">Agency Staff Spend (£)</th> </tr> <tr> <th></th> <th>Nursing Staff</th> <th>Other Clinical Staff</th> </tr> </thead> <tbody> <tr> <td>2019/20</td> <td>The CCG does not record information at the level of detail requested.</td> <td>The CCG does not record information at the level of detail requested.</td> </tr> </tbody> </table>		Agency Staff Spend (£)			Nursing Staff	Other Clinical Staff	2019/20	The CCG does not record information at the level of detail requested.	The CCG does not record information at the level of detail requested.			
	Agency Staff Spend (£)												
	Nursing Staff	Other Clinical Staff											
2019/20	The CCG does not record information at the level of detail requested.	The CCG does not record information at the level of detail requested.											

<p>3. Please list the name of the top five agencies for spend on <u>clinical</u> agency staff in 19/20 and the spend associated to each agency if available.</p>	<table border="1" data-bbox="1142 347 2105 486"> <thead> <tr> <th data-bbox="1142 347 1709 391">Name of Agency</th> <th data-bbox="1709 347 2105 391">Total Spend 19/20</th> </tr> </thead> <tbody> <tr> <td data-bbox="1142 391 1709 438">VENN GROUP LTD</td> <td data-bbox="1709 391 2105 438">133.937.93</td> </tr> <tr> <td data-bbox="1142 438 1709 486">ADECO</td> <td data-bbox="1709 438 2105 486">873..61</td> </tr> </tbody> </table>	Name of Agency	Total Spend 19/20	VENN GROUP LTD	133.937.93	ADECO	873..61						
Name of Agency	Total Spend 19/20												
VENN GROUP LTD	133.937.93												
ADECO	873..61												
<p>4. Please provide the following information on bank² staff spending for the 19/20, broken down by clinical and non-clinical staff ²A bank is defined as a flexible pool of workers, typically clinical, allied health care and administrative staff. These workers can be substantive staff able to work additional shifts or non-substantive workers who sign bank contracts with the trust/CCG/Local Authority. Banks are typically seen as an alternative to using agency staff to cover shifts on a temporary basis.</p>	<table border="1" data-bbox="1131 635 2128 880"> <thead> <tr> <th data-bbox="1131 635 1265 694"></th> <th colspan="3" data-bbox="1265 635 2128 694">Bank Staff Spend (£)</th> </tr> <tr> <th data-bbox="1131 694 1265 750"></th> <th data-bbox="1265 694 1460 750">Total</th> <th data-bbox="1460 694 1796 750">Non-clinical staff</th> <th data-bbox="1796 694 2128 750">Clinical staff</th> </tr> </thead> <tbody> <tr> <td data-bbox="1131 750 1265 880">2019/20</td> <td data-bbox="1265 750 1460 880">£207,830.46</td> <td data-bbox="1460 750 1796 880">£207,830.46</td> <td data-bbox="1796 750 2128 880">0</td> </tr> </tbody> </table>		Bank Staff Spend (£)				Total	Non-clinical staff	Clinical staff	2019/20	£207,830.46	£207,830.46	0
	Bank Staff Spend (£)												
	Total	Non-clinical staff	Clinical staff										
2019/20	£207,830.46	£207,830.46	0										
<p>5. Does your CCG use or have access to a staff bank? a) If yes, is this the CCGs own bank or a shared resource across other organisations? Please list all organisations involved across CCGs, NHS trusts and local authorities</p>	<p>Yes. CCG Only</p>												
<p>b) Is your organisation planning to expand the bank and to which organisations?</p>	<p>No.</p>												

c) If your organisation does not have a staff bank, are you considering implementing a staff bank and/or becoming part of a collaborative staff bank? Please name the organisations that would be included across CCGs, NHS trusts and local authorities

Not applicable

The information provided in this response is accurate as of 22 July 2020 and has been authorised for release by Cath Leech, Chief Finance Officer for NHS Gloucestershire CCG.